



Unity Manufacturing Company
Environmental Policy-EMS02001 (5.2)

Unity Manufacturing Company designs, manufactures, and markets vehicular lighting products for the automotive, heavy-duty truck, and emergency vehicle industries.

While serving our customers' needs and fulfilling their expectations, our environmental policy is to protect our environment. This includes meeting and exceeding accepted environmental practices, including

- Meeting and exceeding compliance objectives; environmental legislation and regulations and customer specific and other requirements
- Minimizing the creation of wastes and pollution
- Striving for continual improvement in our Environmental Management System (EMS) and prevention of pollution with the goal of enhancing environmental performance

As we design, manufacture, and market our products and services, each employee does so with the commitment to reduce the environmental impact of their work.

- Reduce hazardous and toxic chemicals
- Reduce, reuse, and recycle waste and packaging
- Improve the efficiency of energy usage
- Consider a life cycle perspective

Unity Manufacturing Company implements and operates the ISO14001 Environmental Management System. This policy is communicated to all employees and suppliers and other parties interested in the performance of our Environmental Management System.

Timothy S. Gross
President