



**UNITY MANUFACTURING CO.**

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## Unity Manufacturing Company

### Environmental Policy EMS02001 (4.2)

Unity Manufacturing Company designs, manufactures, and markets vehicular lighting products for the automotive, heavy-duty truck, and emergency vehicle industries.

While serving our customers needs and fulfilling their expectations, our environmental policy is to protect our environment. This includes

Meeting and exceeding accepted environmental practices, including

-Meeting and exceeding environmental legislation and regulations

-Meeting and exceeding customer specific and other requirements

Striving for continual improvement in our Environmental Management System

(EMS) and prevention of pollution.

Minimizing the creation of wastes and pollution

As we design, manufacture, and market our products and services, each employee does so with the commitment to reduce the environmental impact of their work.

-Reduce hazardous and toxic chemicals

-Reduce, reuse, and recycle waste and packaging

-Improve the efficiency of energy usage

Unity Manufacturing Company implements and operates the ISO14001 Environmental Management System. This policy is communicated to all employees and suppliers and other parties interested in the performance of our Environmental Management System.

Timothy S. Gross

President

