

Parent Document: EMS03022 Environmental Other Requirements

**Conflict Minerals Policy**

Dodd-Frank HR 4173, was signed into law on July 21, 2010 and on August 22, 2012 the SEC adopted rules governing the way companies comply with Section 1502, Conflict Minerals. This law is in response to years of brutal civil strife in the Democratic Republic of the Congo (DRC) and its neighbors that have been financially sourced from the mineral extraction operations in the region.

Our suppliers are expected to conduct due diligence to understand the source of the Conflict Minerals used in products supplied to Unity, source responsibly, and not knowingly provide products containing minerals that contribute to conflict. Suppliers are required to comply with Unity's annual Conflict Minerals reporting requirements and are encouraged to use validated DRC conflict free smelters and refiners for procurement of columbite-tantalite (tantalum), cassiterite (tin), wolframite (tungsten), gold, contained in Unity products.

The information provided by our suppliers is used in our due diligence including assessing reports for completeness and consistency. The information provided by our suppliers is used in the development of our filing documents.

Unity recognizes that challenges that lie ahead in establishing reasonable practices to break through existing complexities and barriers to information throughout the Conflict Minerals supply chain. Working together, Unity and its suppliers can help establish traceability of Conflict Minerals that will promote the eradication of human rights abuses associated with DRC regional mining activities, and assurance to our end customers that our products and materials are responsibly sourced.

Associated Documents: ENG00095 Supplier Conflict Minerals Reporting Requirements

DATE	REV	Q.M.	PS/FRMN	GM	PRES	REASON
11/12/2014	00	922/BD		909/MM	914/TSG	Original Issue